

# United States of America

#### OCCUPATIONAL SAFETY AND HEALTH REVIEW COMMISSION

1120 20<sup>th</sup> Street, N.W., Ninth Floor Washington, DC 20036-3457

SECRETARY OF LABOR,

Complainant,

v.

MARTORELL CONSTRUCTION COMPANY

Respondent.

OSHRC Docket No. 09-1511

### APPEARANCES:

and its Successors,

Christopher L. Green, Attorney; Michael Schoen, Attorney; James E. Culp, Regional Solicitor; Joseph M. Woodward, Associate Solicitor of Labor for Occupational Safety and Health; Carol A. De Deo, Deputy Solicitor of Labor for National Operations; U.S. Department of Labor, Washington, DC

For the Complainant

John C. Viggiano, Martorell Construction Company, Galveston, TX For the Respondent

## DIRECTION FOR REVIEW AND REMAND ORDER

Before: ROGERS, Chairman; THOMPSON, Commissioner; and ATTWOOD, Commissioner. BY THE COMMISSION:

In a Decision and Order dated March 15, 2010, Administrative Law Judge Patrick B. Augustine affirmed a serious citation issued to Martorell Construction Company ("Martorell") and assessed the proposed penalty of \$4,500. Martorell timely contested the citation, but failed to appear at the hearing as scheduled for February 10, 2010. At the hearing, the judge heard evidence from the Secretary and found in his decision that she had established the alleged violations, without receiving any evidence or argument from Martorell. Alternatively, the judge found Martorell in default "in accordance with Commission Rule[s] 64 and 101" based on its failure to appear at the hearing "without good cause being established[.]"

On April 6, 2010, Martorell, appearing *pro se*, filed a timely Petition for Discretionary Review ("PDR") claiming that its failure to appear at the hearing should be excused because: (1) it never received any of the written notices of the hearing date that were sent to an address where "[it] does not receive mail"; 1 and (2) it "does not remember having received verbal notice of any trial date" nor does it "remember participating in any pre-trial conference." For the following reasons, we direct this case for review and remand it to the judge for further proceedings.

As an initial matter, because the remedy Martorell seeks is to excuse its failure to appear, we construe its PDR as a request for reinstatement governed by Commission Rule 64, 29 C.F.R. § 2200.64, which pertains generally to the failure of a party to appear at a hearing. *See New Age, Inc.*, 1998 WL 863596 (No. 98-0415, 1998) (construing PDR as request for reinstatement under Rule 64 where *pro se* employer failed to appear for hearing and judge affirmed citation based solely upon Secretary's evidence). Under Rule 64(b), "[r]equests for reinstatement must be made, in the absence of extraordinary circumstances, within five days after the scheduled hearing date." *See also Phila. Const. Equip. Inc.*, 16 BNA OSHC 1128 n. 1 (No. 92-899, 1993) (waiving 5-day filing requirement for Rule 64(b) request for reinstatement pursuant to procedure set forth under Commission Rule 107). In addition, even if a request is timely, a party still must establish good cause for its failure to appear as set forth under Rule 64(c) ("The Commission or the Judge, upon a showing of good cause, may excuse such failure to appear.").

Here, Martorell did not request reinstatement "within five days after the scheduled hearing date." Commission Rule 64(b), § 2200.64(b). Thus, on remand, the judge should provide Martorell with an opportunity to address its failure to timely request reinstatement and, if appropriate, also provide Martorell with an opportunity to establish good cause for its failure to appear at the hearing. *See New Age, Inc.*, 1998 WL 863596 (remanding case to judge to determine whether *pro se* employer is entitled to a new hearing under Rule 64); *Phila. Const. Equip. Inc.*, 16 BNA OSHC at 1129 (same); Commission Rule 107, 29 C.F.R. § 2200.107 ("In special circumstances not contemplated by the provisions of these rules and for good cause shown, the Commission or Judge may, upon application by any party or intervenor or on their own motion, after 3 working days notice to all parties and intervenors, waive any rule or make such orders as justice or the administration of the Act requires.").

\_

<sup>&</sup>lt;sup>1</sup> This is the address that appears on Martorell's Notice of Contest.

In addressing these issues, the judge should clarify an inconsistency that appears in the record. In the Complainant's Stipulation Statement dated January 29, 2010, the Secretary states that "[r]espondent's lack of participation is further evidenced by its failure to appear for either of the Pretrial Telephone Conferences held on December 1, 2009 and January 28, 2010." (Emphasis added.) Yet, in his decision, the judge states that "on December 1, 2009, the date of the [first] pretrial conference . . . . both parties were present." (Emphasis added.) Moreover, the judge noted that during the December 1 pretrial conference, (1) "this case was set for trial with the agreement of the parties for February 10, 2010 with the trial to be held in Houston, Texas";<sup>2</sup> and (2) Martorell, when asked, verified its address as the one currently on record.

Accordingly, we direct this case for review and remand the case to the judge for further proceedings consistent with this opinion.

SO ORDERED.

/s/
Thomasina V. Rogers
Chairman
/s/
Horace A. Thompson III
Commissioner
/s/
Cynthia L. Attwood
Commissioner

Dated: 4/16/2010

<sup>&</sup>lt;sup>2</sup> It is not clear whether Martorell was ever advised of the hearing's specific location, including the precise building or address. In determining whether Martorell is entitled to relief, the judge may want to consider whether Martorell was properly notified of this information.

# UNITED STATES OF AMERICA OCCUPATIONAL SAFETY AND HEALTH REVIEW COMMISSION DENVER REGIONAL OFFICE

SECRETARY OF LABOR,	<u>s</u>		
Complainant,	8		
	§		
v.	8	OSHRC	DOCKET
	8	NO.:	09-1511
MARTORELL CONSTRUCTION	8		
COMPANY, and its	8		
successors,	8		
	8		
Respondent.	8		

# DECISION AND ORDER

# Appearances:

Mr. Christopher L. Green U.S. DEPARTMENT OF LABOR OFFICE OF THE SOLICITOR 525 Griffin Street Suite 501 Dallas, Texas 75202 Office: (972) 850-3119

Office: (972) 850-3119 Fax: (972) 850-3101

E-mail: green.christopher.l@dol.gov For Complainant

No appearance at trial for Respondent

### Before:

Administrative Law Judge, Patrick B. Augustine

I'll ask the court reporter to 1 reflect my decision and order that I will dictate 2 onto the record, and my dictation onto the record 3 4 will constitute the official findings of the court relating to this case. 5 The record will reflect that 6 7 Christopher Green is present on behalf of the Secretary of Labor. The record will also reflect 8 9 that Mr. Viggiano, on behalf of the Respondent, 10 is not present, nor is there any authorized representative of the Respondent present. It is 11 12 24 minutes after nine o'clock Central Standard 13 Time in Houston, Texas. Number 1, jurisdiction of this action 14 15 is conferred upon the Occupational Safety and 16 Health Review Commission pursuant to Section 10(c) of the Occupational Safety Act of 1970, 29 U.S.C. 17 §651 et seq., hereinafter, referred to as "the 18 19 Act." 20 Number 2, the Court finds that the Respondent is an employer engaged in the business 21 22 affecting interstate commerce within the meaning of Section 3(5) of the Act, specifically engaging 23 24 in residential construction. The residential 25 construction standards, as cited, will be

```
1
    applicable to this case.
                 Number 3, the Occupational Safety
2
3
   and Health Administration, hereinafter, referred
4
    to as "OSHA," conducted an inspection of the
   Respondent's work or job site on August 12, 2009.
5
6
                 Number 4, as the result of the
7
    inspection, OSHA issued a citation and notification
   of penalty on August 13, 2009, to the Respondent
8
    alleging the violation of Section 1926.20(b)(2),
9
    Section 1926.501(b)(13), and 1926.1053(b)(1) with a
10
   proposed cumulative penalty of $4,500.
11
12
                 Number 5, the Respondent, in a
    communication dated September 2, 2009, contested
13
   the citations and the penalties.
14
15
                 Number 6, the citation and
16
   notification of penalty was sent to the following
17
   address: P.O. Box 239, 1718 35th Street,
   Galveston, Texas 77550. The Respondent received
18
   the notice of citation and notification of penalty
19
20
   at that address in light of the fact that the
   Respondent contested the citation and notification
21
22
   of penalty.
23
                 Number 7, in the Respondent's notice
24
   of contest, it is noted that the street address
25
   used by the Respondent is 2517 Winnie, Galveston,
```

```
1
   Texas
           77550. All future correspondence by this
   Court was sent to that address. Pursuant to the
2
   offer of proof of the Secretary of Labor's
3
4
   attorney, all correspondence sent by the
   Solicitor's office was also sent to that address.
5
6
                 Number 8, this case was assigned to
7
   OSHRC Judge, Patrick B. Augustine, on October 15,
    2009.
8
                 Number 9, all notices and orders
9
   sent by OSHRC -- by the OSHRC judge were sent to
10
   the same address noted in the return of contest,
11
   which is the Winnie Street address, and it is
12
13
   further noted that none of the notices or orders
   have been returned undeliverable by the United
14
15
   States Postal Service.
16
                 Pursuant to the offer of proof of the
17
   Secretary of Labor's attorney, they also testified
18
   that all correspondence and communication sent
   from the Solicitor's office to the Respondent at
19
   that address was also not returned undeliverable
20
   by the United States Postal Service to the
21
   Solicitor's office.
22
23
                 Number 10, on October 26, 2009, the
24
   Court issued a pretrial conference call order
25
    indicating that a pretrial conference was set for
```

December 1, 2009. 1 Number 11, on December 1, 2009, the 2 date of the pretrial conference, Michael Schoen, 3 4 representing the Secretary of Labor and Mr. Viggiano connected into the conference phone 5 6 So both parties were present. 7 Number 12, during the conference call, this case was set for trial with the agreement of 8 the parties for February 10, 2010, with the trial 9 10 to be held in Houston, Texas. Thus, the Respondent obtained notice and actively participated in this 11 pretrial conference call. 12 During 13 the pretrial conference call, the judge asked the Respondent to verify his address, and the 14 15 Respondent did not indicate that there was a 16 different address on file except the Winnie Street 17 address. Also pursuant to the offer of proof of Mr. Green today of the Solicitor's office, on 18 behalf of the Secretary of Labor, he indicated that 19 20 he advised Mr. Viggiano of the date and time of the hearing to be held in Houston, Texas. 21 22 Number 13, pursuant to the pretrial conference call, the Respondent had verbal notice 23 24 of the time and place of the trial. He also had 25 verbal notice of the time and place of the trial

```
1
   pursuant to his telephone conversation with
   Mr. Green as set forth in Mr. Green's offer of
2
3
   proof to the Court.
4
                 Number 14, this Court sent a notice to
5
   of trial to the parties on December 2, 2009, and a
6
   notice of place of trial to the parties on February
7
    2, 2010. Neither the notice of trial nor the
   notice of location of the trial was returned
8
   undeliverable by the United States Postal Service
9
10
   to the Judge.
                 Number 15, on January 15, 2010, the
11
12
   Court scheduled a final pretrial conference on this
   case prior to it going to trial. A notice of the
13
   pretrial conference was sent to the parties on
14
   January 15, 2010, and the notice to the Respondent
15
16
   was not returned as undeliverable.
17
                 Number 17 [sic], the Respondent failed
18
   to participate in the final pretrial conference
          Madeleine Li from the Solicitor's office
19
   call.
20
   attended via telephonically in that pretrial
   conference call and indicated that all attempts to
21
   contact Mr. Viggiano, either by phone or by mail,
22
   were to no avail.
23
24
                 Number 17, the Court is now in session
25
   on February 10, 2010, Houston, Texas, pursuant to
```

```
the notice of trial and the notice of trial
1
2
    location.
                 Number 18, to establish a prima facie
3
4
   violation of the Act, the Secretary must prove, 1,
   the standard applies to the cited condition; 2, the
5
6
    terms of the standard were violated; 3, one or more
7
   of the employer's employees had access to the cited
   condition; and 4, the employer knew or with the
8
   exercise of reasonable diligence could have known
9
   of the violent conditions. Ormet, O-r-m-e-t,
10
   Corporation 13 BNA OHSC 2134, 1991 CCH OSHD Page
11
12
    29,254 (No. 85-0531, 1991).
13
                 In regards to Citation 1, Item 1,
   the Secretary has charged that the employer did
14
   not maintain an inspection program conducted by
15
16
   competent persons that examined job sites,
17
   materials, and equipment on a frequent and
18
   regular basis. Specifically, the regulation
   states that such programs shall provide for
19
    frequent and regular inspections of the job sites,
20
   materials, and equipment to be made by competent
21
22
   persons designated by the employers.
23
                 There is testimony that Mr. Hernandez
24
   was the foreman on this project. The testimony of
```

the compliance officer also indicates that the

25

8

```
employees were exposed to fall hazards of greater
1
    than 30 feet. He also testified that the ladders
2
   did not extend more than 3 feet above the landing.
3
4
                 The compliance officer also indicated
5
    in his communications with Mr. Hernandez that he
6
    conducted no safety inspections of the work site
7
   on a daily basis, nor was he aware of the
   requirement to do so. The compliance officer
8
    also testified that there was no evidence of a
9
10
    safety and health policy. His attempts to secure
    a copy of the safety and health policy was
11
12
   unsuccessful and has not been produced by either
13
   Mr. Hernandez or Mr. Viggiano.
                 In communications, the compliance
14
15
   officer indicates that the extent of the safety
16
   program was that they talked to the guys as to
    the requirements, but there was no written
17
   documentation as to a formal health and safety
18
19
   plan produced by Mr. Viggiano.
                 The evidence indicates that there
20
21
   was six employees on site that day. At various
22
   times, four or more were exposed to the cited
   conditions.
23
24
                 Therefore, as to Citation 1, Item 1,
25
   the Secretary's undisputed evidence established all
```

```
of the elements necessary for a prima facie
violation of 29 C.F.R. 1926.20(b)(2). The activity
engaged in could undoubtedly result in serious
injury or death.
```

In relation to Citation 1, Item 2, the Secretary alleges that each employee engaged in residential construction activities 6 feet or more above lower levels was not protected by guardrail systems, a safety net system, or personal fall protection system.

Specifically, Section 1926.501(b)(13) defines residential construction, which is applicable in this case as requiring each employee engaged in residential construction activity as 6 feet or more above lower levels shall be protected by guardrails, a safety net system, or a personal fall arrest system unless another provision in paragraph (b) of this section provides for an alternative fall protection measure.

Exception is noted when the employer can demonstrate that it is infeasible or creates a greater hazard to use those systems. The employer shall develop and implement a fall protection system which meets the requirements of paragraph "k" of section 1926.502. The regulation also notes

that there is presumption that it is feasible and
will not create a greater hazard to implement at
least one of the above listed fall protection
systems.

Accordingly, the employer has the burden of establishing that it is appropriate to implement a fall protection plan which complies with section 1926.502(k) for a particular workplace situation in lieu of implementing any of those systems. The evidence indicates that residential construction activities were being performed at heights greater than 6 feet. The compliance officer set forth the measurements and how he obtained those measurements in the record upon which the administrative law judge will give great weight to.

He also indicated that -- Mr. Donnelly indicated that four employees were working on the roof at the time of the inspection. He also noted in his conversations with Mr. Hernandez that the equipment necessary to provide fall protection was not on the premises but was at a different location on the day of the inspection.

The Respondent has not claimed infeasibility or provided proof or documentation

1 that an alternative personal fall protective system was in place. Therefore, the Secretary's 2 3 undisputed evidence established all the elements 4 necessary for a prima facie violation of 29 C.F.R. 1926.501(b)(13). 5 6 In regards to Citation 1, Item 3, 7 the Secretary alleges a violation of that -- of Section 29 C.F.R. 1926.1053(b)(1) by indicating 8 that portable ladders were not used for access to 9 an upper landing surface and the ladder side 10 rails did not extend at least 3 feet above the 11 12 upper landing surface to which the ladder was 13 used to gain access. Specifically, that regulation requires 14 15 when portable ladders are used for access to an 16 upper landing surface, the ladder side rails shall 17 extend at least 3 feet above the upper landing surface to which the ladder is used to gain access. 18 Or, when such an extension is not possible because 19 20 of a ladder's length, then the ladder shall be secured at its top to a rigid support that will not 21 22 deflect in a grasping device, such as a grab rail, 23 shall be provided to and assist employees in 24 mounting and dismounting the ladder. In no case

shall the extension be such that the ladder

25

deflection under a load would, by itself, cause the ladder to slip off of its support.

The testimony indicated that the compliance officer observed and assessed that portable ladders were being used for access to the upper landing surface. One of the exhibits of the Secretary indicates that an employee was actually climbing either up or down the ladder on the day of the inspection.

Also, the compliance officer testified that the ladder side rails did not extend at least 3 feet above the upper landing. He indicated, based upon his visual inspection and also Exhibit C-1 and C-2, that the ladder did not extend at least 3 feet simply because each rung on the ladder is approximately 14 inches and there is no documentation in the record which indicates that at least two steps are visible in the photographs which would indicate that the ladder was in excess of 3 feet above the upper landing surface.

Also, it was observed that there were two employees on the roof so, therefore, they would have used the ladder to gain access to and also to get down from the roof.

So, therefore, the Secretary's

```
undisputed evidence established all of the elements
 1
    necessary for a prima facie violation of 29 C.F.R.
 2
    Section 1926.105(b)(1). The activity engaged in
 3
 4
    could undoubtedly result in serious injury or
    death.
 5
                 As alternative findings, the Court
 6
 7
    will find, A, pursuant to Commission Rule 64, the
 8
    failure of the party to appear at the hearing may
    result in a decision -- in a decision against the
 9
10
   party at the hearing;
                 B, the Court finds that the
11
12
    respondent had notice of the time, date, and
13
    place of the hearing both from written orders and
    notices issued which had not been returned as
14
15
    undeliverable by the Postal Service and from the
16
    Respondent's participation in the pretrial
17
    conference in which the trial was set and, also,
   based upon a conversation that he had with
18
19
    Mr. Green approximately one week before the trial;
20
             C, attempts by the Secretary of Labor as
    set forth in these proceedings indicate that the
21
22
    Respondent has not returned phone calls or
23
    responded to communications from the Secretary of
24
    Labor. There is no indication that the Respondent
25
    has not received the notices and orders of this
```

```
1
    Court or the written communications from the
    Secretary of Labor as such no -- as no such orders,
 2
    notices, or communications have been returned as
 3
    undeliverable.
 5
                 And, D, the Respondent has failed
 6
    to appear and to proceed pursuant to an order of
 7
    the Court without good cause being established.
 8
    The Court deems that the Respondent has abandoned
    its position and is therefore in default;
9
                 E, Therefore, in accordance with
10
    Commission Rule 64 and 101, the Court finds the
11
12
    Respondent's failure to appear at the hearing
13
    justifies vacating the Respondent's notice of
    contest and affirming the proposed citations as
14
15
    issued. Philadelphia Construction Equipment,
    Inc., 16 BNA OSHC 1128, 1993 CCH OSHD Page 30,051
16
17
    (No. 92-0899, 1993). The Respondent is therefore
    declared in default.
18
19
                 Therefore, the notice of contest is
20
    dismissed and the following citations are
    affirmed. Section 17(j) of the Act requires the
21
    Commission to give due consideration to four
22
    criteria when assessing penalties: 1, the size
23
24
    of the employer's business; 2, the gravity of the
25
    violation; 3, the good faith of the employer; and
```

```
4, the employer's prior history of violations.
1
    29 USC 666(j) gravity is the primary
2
    consideration and is determined by the number of
3
4
    employees exposed, the duration of the exposure,
    the precautions taken against injury, and the
5
    likelihood of an actual injury. J.A. Jones
6
7
   Construction Co., 15 BNA OSHC 2201, 1993 CCH OSHD
   Page 29,964 (No. 87-2059, 1993). Based upon the
8
    Secretary's undisputed evidence, the Court finds
9
10
    the proposed penalties for each violation are
11
   appropriate.
12
                 Based upon the above findings of
13
    fact and conclusions of law, it is ordered that
   Citation 1, Item 1, is affirmed and a penalty of
14
    $1,500 is assessed. Citation 1, Item 2, is
15
16
   affirmed and a penalty of $1,500 is assessed.
   Citation 1, Item 3, is affirmed and a penalty of
17
    $1,500 is assessed.
18
19
                 The time is now 9:46 a.m. and the
20
   Respondent has not appeared at any time during
   these proceedings. The Court directs that the
21
22
   foregoing constitutes its findings of fact and
   conclusions of law and its decision and order in
23
24
   this case. The Court directs the court reporter
25
   to submit an official certified transcript of
```

```
this proceeding, which will serve as the decision
1
2
    and order of the Judge pursuant to Commission
   Rules 90(a) and Sections 209(f). It is so
3
   ordered. The Court is adjourned.
4
5
6
7
    3/15/2010
                     /s/
8
   Date
                      HONORABLE PATRICK B. AUGUSTINE
9
                      Judge, OSHRC
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
```